

NOGALES UNIFIED SCHOOL DISTRICT NO. 1
SUBSTITUTE/ON-CALL PAY RATES
2023-2024 (Revised July 1, 2023)

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| Substitute Teaching Rates (all classes) | Hourly Rate |
| Emergency Substitute Certificate | \$ 21.00 |
| Standard Substitute Certificate | \$ 22.75 |
| Certificated Educator | \$ 23.75 |
| Certificated Educator NUSD Retiree | \$ 25.00 |
| Long Term Substitutes (20+ consecutive days) | \$ 25.00 |
| Other Rates: | Hourly Rate |
| Special Education Aide Substitute | \$ 21.00 |
| On-Call Custodian/On-Call C.N.A. | \$ 15.00 |
| On-Call Physical and Occupational Therapist | \$ 99.00 |